

b) Policy on Conflict of Interest

It was

Moved: M. Dewson

Seconded: D.K. Buse

that the following Policy on Conflict of Interest for faculty members be adopted by Senate:

**CONFLICT OF INTEREST POLICY  
FOR FACULTY MEMBERS  
RE: STUDENTS**

In Accordance with the responsibility of all members of faculty to deal ethically and fairly with students and to provide the perception to the community that they are so doing, the faculty members shall not become the teacher or supervisor of a member of their immediate family. If however it is unavoidable and/or in extraordinary circumstances, an employee shall be permitted to teach or supervise a student who is an immediate family member if:

- a) the Director/Chairperson has consented to the arrangement and;
- b) the Dean has approved special arrangements for independent evaluations of the student.

Immediate family members means: spouse (includes common law spouse), son, daughter, brother, sister, mother, father, mother-in-law, father-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law.

The motion was carried unanimously.

Department of Graduate Studies and Research