Faculty of Management
Laurentian University
Greater Sudbury, Ontario

The Faculty of Management at Laurentian University invites applications for a tenure track faculty position in Operations Management effective July 1, 2018.

About Laurentian University

Laurentian University serves over 9,000 students on its main campus in Sudbury, Ontario, and is one of two bilingual universities in the province of Ontario. Laurentian has been in a phase of steady growth, realizing more than $150M in capital investments over the past five years. These include the McEwen School of Architecture, the award-winning Vale Living with Lakes Centre, a new student residence, the modernization of classrooms and labs, and the completion of an Executive Learning Centre, an Indigenous Sharing and Learning Centre and a University Club. Committed to its bilingual, tri-cultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education.

Laurentian’s beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country trails. Your commute can be life-changing: you might cycle, ski, snowshoe or kayak to work, and you can take a lunch break at Laurentian’s private beach. The university is situated in the geographic centre of Greater Sudbury, northern Ontario’s major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and two post-secondary partners, Collège Boréal and Cambrian College.

About the Position

The Faculty of Management consists of the Departments of Accounting, Finance and Operations and Marketing & Management, and the School of Sports Administration. The Faculty currently offers the Bachelor of Business Administration (BBA 4 year), the Baccalauréat en administration des affaires (BAA 4 year), the Bachelor of Commerce in Sports Administration (BCom SPAD), the Master of Business Administration (MBA), and a number of professional development programs. Students benefit from small class sizes, essential for a collaborative style of learning, group work and a case-oriented teaching methodology. The BBA/BAA and MBA degrees are also offered online to a diverse population of learners. The Faculty maintains numerous articulation agreements with Ontario colleges, with top tier universities in China offering opportunities for teaching abroad and research collaborations, as well as student exchange agreements with a broad range of universities globally. Among the strategic goals of the Faculty is the acquisition of AACSB accreditation which is actively underway, and to maintain the EPAS accreditation obtained in 2016. These accreditation initiatives include expectations for faculty members to fully engage in supporting the Assurance of Learning process and the Principles for Responsible Management Education (PRME) objectives.
The position is open to applicants at the rank of assistant or associate professor with research and teaching interests in the areas of Operations Management and Management Science. **Candidates must have a Ph.D. in Operations Management or a very closely related discipline**; however, applicants nearing completion of their Ph.D. are also encouraged to apply. Applicants must have demonstrated a proven record or potential for publishing in top-tier peer-reviewed academic journals, and provide evidence of teaching effectiveness. The language of teaching for this position is English. Increasing the Indigenous content of courses across the curriculum is one of Laurentian University’s strategic objectives. Thus, the successful candidate is encouraged to incorporate such content into his or her courses. Teaching workload for this position includes both on-campus and online courses.

Successful candidates should be prepared to teach in the BBA and MBA programs, both at the Sudbury campus and online. The ability to teach in French would be considered an asset.

**Application Requirements**

Applications, including a statement of teaching philosophy, evidence of teaching, an overview of research interests, and a curriculum vitae should be sent as PDF files to vpap@laurentian.ca. In addition, applicants should arrange to have three letters of reference directly sent to the email address above. Review of applications will begin immediately but applications will be accepted until the position is filled.

Questions concerning the position may be directed to Dr. Stephen Havlovic, Dean of Management, via shavlovic@laurentian.ca.

**University Policy**

Laurentian University is an equal opportunity employer and is strongly committed to employment equity and diversity within its community. Laurentian University especially welcomes and encourages applications from members of visible minorities, women, Aboriginal persons, members of sexual minorities and persons with disabilities. Applicants may self-identify as a member of an employment equity group. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

The University has a policy of passive bilingualism (English/French) as a condition of tenure. Information can be found at [www.laurentian.ca](http://www.laurentian.ca). LU faculty members are part of the Laurentian University Faculty Association (LUFA). Candidates are advised to consult the Collective Agreement at [www.lufapul.ca](http://www.lufapul.ca).